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## Manager/ Assistant Manager

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### McDonald's

#### Job Snapshot

Location :	3323 109Th Street Des Moines, IA 50322 (  <a href="#">Map it!</a> )
Base Pay :	\$20,000 - \$50,000 /Year
Other Pay :	DOE
Employee Type :	Full-Time
Industry :	Quick Service or Fast Food Restaurant Restaurant Retail
Manages Others :	Yes
Job Type :	Management Restaurant - Food Service Retail
Experience :	At least 1 year(s)
Travel :	None
Relocation Covered :	No
Post Date :	3/21/2013

#### Description

##### Company Information

We are Raccoon Valley Partners, the largest McDonald's owner operator organization in the state of Iowa. We offer all of the great benefits associated with world renowned McDonald's Corporation, yet we are a family business who makes it our business to focus on you, our valued employee. We want you to succeed. We operate 14 McDonald's restaurants in the Des Moines area. We have restaurants in Des Moines, West Des Moines, Clive, Urbandale, Johnston, Norwalk, Waukee and Stuart. Our growing company is hiring Store Managers, Assistant Managers and Shift Managers.

#### Job Responsibilities

You will manage a business which requires supervision of crew to ensure top-quality customer care in a fast-paced environment. Primary responsibilities include:

- Teach customer service to our crew. Motivate them to provide great service and food in a clean restaurant.
- Think on your feet, and focus on delegating.
- Manage employees with emphasis on peak periods (breakfast, lunch and dinner).
- Effectively implement restaurant systems (i.e. training, scheduling, ordering)
- Achieve profit and loss goals

*Your opportunities for advancement are limited to your dreams, skills and motivation. Our Managers attend McDonald's premier college accredited training classes to gain skills for further advancement.*

#### Requirements

- 1-2 Years Prior restaurant management experience (McDonald's experience rewarded) or college degree
- Responsible for 40-70 employees

- *Excellent work history and references*
- *Strong work ethic and leadership skills*
- *Understand and implement basic P&L reporting (Assistant Managers will be trained)*
- *Self-motivation to achieve goals*
- *Excellent interpersonal skills*
- *Possess ability to train and motivate management to their potential*

*Without prior restaurant management experience, you could be considered for our Hourly Shift Manager position, depending on level of past work responsibilities.*

**Benefits**

- *Competitive salary (\$34,000-\$50,000)*
- *Opportunity for advancement*
- *Comprehensive Medical Insurance*
- *Dental/Vision Insurance available*
- *Monthly Cash Incentives in addition to salary*
- *Company Car Allowance*
- *Paid training in McDonald's Management Schools*
- *Paid Vacations*
- *Stock Purchase Program*
- *401K Retirement Plan*
- *Free Meals*



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